

RT WC Specialty Programs Restaurants with Delivery Sample Driver MVR Standards

- A. All Delivery Drivers have driving responsibilities and must have their driving records verified by Motor Vehicle Records (MVRs) at the start of employment and at renewal. All Nannies must carry a valid state issued driver's license.
- B. Copies of all Delivery Drivers MVRs will be maintained in the carrier underwriting file.
- C. Before employees may be considered for our program, they must comply with the following minimum driving history requirements:
 - If they are eighteen (18) years of age, they must have proof of at least two (2) years of driving history. This two (2) year period must be two (2) years immediately preceding the date of the MVR evaluation.
 - The driving history must be evidenced by an official Motor Vehicle Record kept by an appropriate governmental authority.
- D. Delivery Drivers will not be allowed to drive with a suspended, provisional, court restricted, revoked, learner's permit or junior license.
- E. The Delivery Drivers MVR must meet the following criteria:
 - 1. VIOLATIONS
 - No more than two (2) violations in the past two (2) years (i.e. speeding, failure to yield, failure to obey traffic signal/device, failure to stop, improper turn, improper lane change, careless driving, following too closely, operator not restrained by safety belt, using cell phone while driving, etc.).
 - No more than three (3) violations in the past three (3) years.
 - Grading for the above is not to include equipment violations or regulation violations.
 - Violations will be graded using the violation date.

2. ACCIDENTS

- No more than one (1) at fault (cited) accident in the past three (3) years. Note that a cited accident is one in which the applicant was issued a ticket.

3. COMBINATIONS

- No more than one (1) cited accident plus two (2) other violations in the past three (3) years, with no more than one incident occurring in any one year.

4. SERIOUS VIOLATIONS

- An applicant is considered unacceptable if any of the following violations appear on the MVR:
 1. Speeding 30+ miles over the posted speed limit
 2. Negligent or Reckless Driving
 3. DUI / DWI violation
 4. Hit and Run violation
 5. Vehicular Homicide, Manslaughter or Assault while operating a vehicle
 6. Participating in an unlawful speed contest
 7. Eluding or attempting to elude a police officer
 8. Driving under a suspended or revoked license

No driving record pulled by RT Specialty can be provided to a Delivery employer under any circumstances as the driving record is considered personal property and it would be a violation of privacy laws to provide.